

# RIVERSIDE PIPELINE

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research

# OCTOBER 2015

# **MEETINGS**

**Book Group**—Thursday, Oct. 1st at 1:00 pm at Muriel Berger's—The Invention of Wings by Sue Monk Kidd **Board Meeting**—Monday, Oct 5th at 10:00 am at Jo Turner's

# SERGIO DIAZ, Chief of Police —

Wednesday, October 14th at 10:Habitat for Humanity

**Book Group**—Thursday, Oct. 15th at 7:00 pm at Marilyn Puckett's—*Three* Minutes in Poland by Glenn Kurtz

AAUW FUNDS LUNCHEON—Sunday, Oct.18th at 11:30 am at Irvine Marriott.

**OUT & ABOUT**—Oak Glen trip-10 am

Great Decisions—Thursday, Oct. 22nd at 7:00 pm at Jo Turner's

Current Affairs—Monday, Oct. 26th at 1:00 pm at Marilyn Dunagan's

**Bridge Group**—Monday, Oct. 26th at 7:00 pm

**SEIBC MEETING**—Public Policy—

# SERGIO DIAZ

Look who's coming to visit us !!! Our one and only Chief of Police.

If you haven't heard him speak you are in for a real treat. He's marvelous and super fun.



No matter what he talks about — human trafficking, race relations, community policing or any subject he chooses to talk about — I guarantee that it will be fascinating. Bring a friend or two.

10:00 AM OCTOBER 14TH WEDNESDAY HABITAT FOR HUMANITY

# **BOARD MEMBERS**

President Barbara Rvon Administrative VP Ruthann Milcoch AAUW Funds VP **Cynthia Sprague** Public Policy VP **Carole Nagengast** Secretary **Barbara Purvis** Treasurer Ann Kasper Communications **Taffy Geith Carrie Garrett** International Affairs

# **INTEREST GROUPS & OTHERS**

Book Group—1st Thursday at 1 pm Book Group—2nd Thursday at 1 pm Great Decisions—3rd Tuesday at 7 pm Healthy Hearts—3rd Friday at Noon Current Affairs—4th Monday at 1:00 pm Marilyn Dunagan Out & About—dates and times vary Bridge Group—4th Monday at 7:00 pm **UCR Coordinations** 

Stella Fife Lisa Newhall Jo Turner Marilyn Dunagan Jo Turner **Muriel Berger Carole Nagengast** Luisa Tassan



# October 2015



Sun	Mon	Tue	Wed	Thu	Fri	Sat
AAA		A Company of the Comp	*	1 Book Group 1:00 pm Muriel Berger's	2 Charlotte Lucy	3
4	5 Board Meeting 10:00 am Jo Turner's	6	7	8	9	10
11	12	13	14 SERGIO DIAZ 10:00 AM HABITAT FOR HUMANITY	15 Book Group 7:00 pm Marilyn Puckett's	16	
18 AAUW FUNDS LUNCHEON 11:30 AM IRVINE MARRIOTT	19	20	OUT & ABOUT OAK GIEN 10:00 AM Edith Quevedo	22 Great Decisions "Russia" 7:00 PM Jo Turner's		24 Muriel Berger
25	26 Current Affairs 1:00 pm Bridge Gr. 7:00 pm	27	28	29	30	31 SEIBC MEETING 9:30 am Habitat for Humanity



# PRESIDENTS CORNER BARB RYON

An organization is as strong and vital as the sum of its members and our Riverside Branch Board are wonderful examples of active, involved, energized women that I enjoy working with. Kudos to both Carole Nagengast and Luisa Tassan with their efforts to restart the Start Smart program in partnership with UCR and Dr. Yolanda Moses, Vice chancellor of Diversity and Excellence.

Kudos to Carlease Chandler and all the effort she puts into the book collection and giveaway. Great article Carlease. I think this is such a worthwhile effort and as a former teacher I certainly enjoy handing a young child a book.

Our own Jo Turner, who is known by many women in AAUW, has taken on the role of Chair of SEIBC for the year 2015-2016. Jo continues to be a champion for AAUW and all it embraces. Jo you certainly are our champion and we couldn't get along without your continued leadership and passion for our Mission.

Our Tech Trek Chair, Lisa Newhall, worked in this capacity since 2004. Lisa, you were a rock for us and now have turned the reins over to Christine Morgando. Christine, you have big shoes to fill and we are all confident you have things under control and we appreciate the passion and dedication you bring to this endeavor.

I urge you to consider attending the Current Affairs group on Monday September 28 and meet a young women, Miriam Fadel. Miriam is a current junior at UCR and she contacted Jo to learn more about us. You will be seeing more of her as she helps us with further UCR student interactions and activities.

We have been asked to have meetings where we can sit and talk and share rather than always meeting with a speaker. With that in mind we are scheduling a salad supper later in the fall. We want to especially reach out to those members we don't yet know very well and have you feel involved with AAUW. You will be hearing more about this as plans are finalized

# **NEW MEMBERS**

Charlotte Lucy received her BA degree from Holy Names College with a major in Spanish and an MA degree in Education. She and her husband are avid 49ers fans and have season tickets. Charlotte loves to go antiquing and especially likes to find old Fiesta and red glass. Since 1968 she enjoys using her Calligraphy skills

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Miriam Fadel has an AA degree from Costa Mesa Community College and is now a Junior at UCR. She is a soon-to-be member of the Riverside Branch of AAUW. She will be giving us a program with pictures for Current Affairs on September 28th all about NCCWSL Come find out what that's all about.

#### **GREAT DECISIONS**

Thursday, October 22 at 7:00 PM at Jo Turner's we will be involved in a discussion of "Russia and the Near Abroad." The chapter in the *Great Decisions* book is only 11 pages long with a map and several pictures. I have an extra copy for anyone who cares to read it and then join in our discussion. Try it. You might like it and decide to join the group. We do have fun.

"Now, we are becoming the men we wanted to marry." Gloria Steinmen



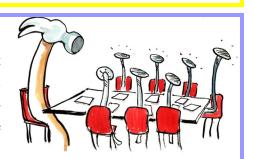
# OUT & ABOUT - OAK GLEN

The Fall colors should be in all their glory and the drive totally beautiful.

We will leave Jo Turner's house at 10:00 AM on Wednesday, October 21st and carpool on our way there. We should be able to see the school and then have a lunch along the way. There will be time to shop and buy apples and then have a leisurely drive home. Call Jo if you plan to go.

# **SEIBC MEETING**

9:30 AM on Saturday, October 31st will find us at Habitat for Humanity at an **SEIBC Meeting** with a focus on **Public Policy.** We are very fortunate to the State Co-Chair of Public Police, **Nancy Mahr** as our speaker. We will also have time for sharing.





## **AAUW FUNDS LUNCHEON**

Make your reservations **HERE** to hear the EF scholarship winners talk about their work. It's another chance to meet members from all over Southern California. The luncheon is at the Irvine Marriott at **11:30 AM** on Sunday, **October 18th**. The cost is \$40.00 and reservations are due by **OCTOBER 6.** 

# MEMBERSHIP BENEFITS

Membership Benefit: Members only may subscribe to the <u>Washington Update</u>, to stay up-to-date on all issues important to our mission, all AAUW members, including college and university partners, are encouraged to subscribe. To subscribe click <u>HERE</u>.



Another benefit is to make your voice heard in

Washington, DC (and in Sacramento, CA) . You can do this by joining the "<u>Two Minute Activist</u>." You will be sent an e-mail whenever there is legislation that will help women and/or girls. You just click on the letter they write and then click on send. So do subscribe <u>HERE</u>.



# Did you know...?

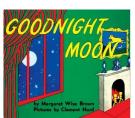
that you can get materials given at the 2015 AAUW **national convention in San Diego** by going to:

http://convention.aauw.org/2015/06/17/presentations-and-materials/

#### **Book Donations**

August, 2015

## By Carlease Chandler







Above are some of the books that were donated to Foothill Elementary, Alvord USD.

Because Beth Miller, an AAUW Riverside Branch member, suggested donating to Foothill, the Kindergarten and T-Kindergarten teachers now have over \$600 worth of books given to them by the our generous members. This is the fifth year that our branch has donated books to a school. Beth taught at Foothill from 1969 to 2011. Schools in Riverside USD and Moreno Valley USD have already benefited from our Branch's generosity.

"Thanks!!!" go to those who were generous in giving money or new or "gently used" books for the Foothill donation. There were 261 books costing \$609. This year some non-books items such as puzzles and manipulatives were also donated.

On August 26th Beth and her husband, Barbara Purvis, Taffy Geith, Carrie Garrett and Carlease Chandler came to the school to meet the teachers who received the books. The teachers were elated to receive such a donation.



All the Foothill Kindergarten teachers



The teachers and Beth, Barbara, and Taffy



# START SMART AT UCR

UCR has agreed to sponsor and fund AAUW's renowned *Start Smart* Workshops for graduating women students for the next three years (formerly known as "\$tart \$mart"). Thanks to Dr. Yolanda Moses, Vice-Chancellor of Diversity and Excellence, workshops will start in November and will teach women starting their careers how to avoid the gender wage gap. This gap can amount to as much as \$1.2 million over a woman's working lifetime.

Students will learn, among other things, about the personal consequences of this huge shortfall based on their gender alone. They also will be offered resources for benchmarking salaries and benefits by learning to read job titles and descriptions, how to match their skills and accomplishments to job requirements, the impact of the market on salaries, and how to negotiate for a fair and realistic starting salary equal to that of men applying for the same or similar jobs. Women will also learn how to establish their bottom line by developing a "bare bones" budget for rent, food, and other basic necessities as well as to repay student loans (!!). Once Start Smart is up and running at UCR, Dr. Moses wants to establish the complementary AAUW Work Smart program, which helps women already in the workplace negotiate raises and increased benefits.

Several AAUW chapter members and UCR staff and faculty will be trained as facilitators for these two-hour workshops, which will be regularly offered to women in all colleges and divisions. We expect there will be at least six workshops in the 2015-6 academic year and every year thereafter. Hurray for UCR.

# **AAUW STUDENT DUES**

Because of AAUW's partnership with UCR, all UCR students are eligible to become National AAUW E-students for **FREE**. California now allows students at partner schools to get a State membership **FREE**. At our October Board Meeting our Riverside Board will be considering making our local dues **FREE** as well. This will encourage UCR students to be active with us.



# **GIVE THE GRAD A GIFT**



As AAUW members, you can give a free national membership to as many recent graduates as you like (within the last two years). It's free for you and free for them. Membership in AAUW is open to any graduate holding an associate or equivalent, baccalaureate, or higher degree from a regionally accredited institution. Membership in AAUW is open to any

graduate holding an associate or equivalent, baccalaureate, or higher degree from a regionally accredited institution. You can give gifts to your relatives, friends, neighbors acquaint-ances and their children and grandchildren. <a href="https://www2.aauw.org/grad-gift/">https://www2.aauw.org/grad-gift/</a>

It is possible to Give a Grad a Gift a free State Membership as well. Just scan a copy of the National Form you fill out and send to: <a href="https://ww2.aauw.org/grad-gift/">https://ww2.aauw.org/grad-gift/</a> The Board will also consider giving a local FREE gift of membership to the students as well.

## **OPAL SINGLETON**

On Tuesday, October 6 at 2:00 PM Opal will be speaking at the Life Lecture Series at the UCR Extension building on University Ave. She gave us a tremendous program on Human Trafficking. She became a Riverside AAUW member and now has a book out, "Seduced—The Grooming of America's Teenages," and a program on the same subject. If you want to hear her, be my guest and come with me to the meeting.

# HELP WANTED

Do you play <u>Bridge</u>? The Bridge Group is hurting for players. Give Muriel Berger a call if you are interested in joining the group. It's on the 4th Monday of the month.

<u>Healthy Hearts</u> was cancelled this month due to lack of participants. It's always been a very fun group. Call Marilyn Dunagan if you're interested.

Would you like to start an <u>Interest Group?</u> We could certainly use a new one (or two).

#### OCTOBER CURRENT AFFAIRS

# By Marilyn Dunagan

How many of us like Jewelry? Sandy Schnack dreamed about designing and creating special and lovely pieces. She was a specialist in education. In 1980, she decided to make time to follow her childhood dream

Sandy will come to our October 26th Current Affairs meeting to "Show and Tell" her Delights.

Do you have a piece that you love or treasure? Bring it with you at 4291 Isabella Street.







#### RULE PROHIBITING PAY SECRECY

The Department of Labor <u>announced</u> a final rule that would prohibit federal contractors from retaliating against employees who wish to share information about salaries. This rule serves to implement President Obama's 2014 executive order promoting pay transparency and openness. Federal contracts will now include an equal opportunity clause that prohibits federal contractors from firing or discriminating against employees who discuss compensation. In addition, employees will be made aware of this new transparency because contractors must include a nondiscrimination clause in employee handbooks. The final rule will take effect on January 11, 2016.

# RIVERSIDE PIPELINE

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Phone 951-786-3966 Email jot888@sbcglobal.net





## SEXUAL ASSAULT ON COLLEGE CAMPUSES

#### By Lisa Maatz, Vice President of Public Relations

This was an exciting week for AAUW! On Thursday, (September 10th) I testified at a hearing entitled "Preventing and Responding to Sexual Assault on College Campuses" before the House Subcommittee on Higher Education and Workforce Training. It was an honor to be invited and to represent AAUW, and it was satisfying to see the issue taken seriously. Though the opposition and I had varying ideas on solutions for the problem, there was no question that campus sexual assault was definitely a problem that must be addressed. Prevention, in fact, was the common thread of the hearing.

That kind of cooperative, rather than adversarial, atmosphere is what is needed to make progress in creating effective policies for this nationwide problem. AAUW continues to support the HALT act (H.R. 2680) which would require campuses to do climate surveys to get a better handle on the dynamics of sexual harassment and violence in their communities. We also support the SOS Campus Act (H.R. 1490), which would ensure survivors have access to advocates to help them understand their rights and get the support they need.

My participation in this hearing was a team effort and for that I'd like to thank Erin Prangley and Anne Hedgepeth for their expertise and support in preparing me for this challenge. I'd also like to thank all of you who have sent in countless emails and tweets of support before, during, and after the hearing! The AAUW community always rallies when we need you!

If you'd like to see the hearing, please visit <a href="https://www.youtube.com/watch?v=MPy3YVgIZrM">https://www.youtube.com/watch?v=MPy3YVgIZrM</a>