

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research

JUNE 2015

MEETINGS

<u>Planning Meeting</u>—Monday, June 1 at 10:00 AM at Jo Turner's

Book Group—Thursday, June 4th at Stella Fife's—*The End of Your Life Book Club* by Will Schwalbe.

Book Group—Thursday, June 11 at Erika Britton's—*The Lady in Gold* by Ann Marie O"Conner

AAUW CALIFORNIA DAY WITH LA SPARKS

Day: September 6, 2015
Place: Los Angeles Staples Center
Cost: \$16-32
For the flyer, Click HERE

As always take the time to check out the 2-minute activist function available on AAUW.org to weigh in with your elected officials on important national legislation affecting women's issues. http://www.aauw.org/what-we-do/public-policy/two-minute-activist/



Barb Ryon

President

As the year 2014-2015 comes to a close I want to sincerely thank everyone for the work and dedication from our members that has made this another successful year for our Riverside Branch. I truly feel I am surrounded by some amazingly strong and resourceful individuals. A special thank you to Lisa Newhall for her many years as our Tech Trek coordinator. Our efforts to reach out to provide a variety of current topics of interest at our membership meetings is one of our strengths. In hoping to continue this we invite all suggestions and comments as to whether we are meeting your individual needs. Please let any board member know of suggestions for a speaker or topic of interest for next year. Better yet, come join us at our planning meeting for the 2015-2016 year on Monday June1, 2015 at 10am at Jo's. Hope to hear from many of you.

NO JULY OR AUGUST PIPELINES



BOARD MEMBERS

President
President Elect
Membership VP
AAUW Funds VP
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International Affairs
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Tech Trek Co-Chairs

Barbara Ryon
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Cindy Sprague
Barbara Purvis
Ann Kasper
Taffy Geith
Luisa Tassan
Carrie Garrett
Bessie Ridley
Lisa Newhall

Christine Morgando

INTEREST GROUPS & OTHERS

Book Group—1st Thursday at 1 pm Book Group—1st Thursday at 7 pm Current Affairs—4th Monday at 1 pm

Bridge Group—4th Monday at 7 pm Healthy Hearts—3rd Friday at Noon Out & About—dates and times vary UCR Coordinators Stella Fife Lisa Newhall Marilyn Dunagan Dorothy Andrus-

Jo Turner Luisa Tassan Carole Nagengast



June 2015



Sun	Mon	Tue	Wed	Thu	Fri	Sat
	I Planning Meeting 10:00am Jo Turner's	2 Peggy Bernett	3	4 Book Group 1:00pm Stella Fife's	5	6 Darline Miller
7	8 Ginger Martin	9	10	11 Book Group 7:00pm Erika Britton's	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	AMERICA	D STATE	252	

Kudos to Lisa Newhall

By Christine Morgando



After 10 years of leading AAUW Riverside's Tech Trek Committee, Lisa Newhall informed AAUW Riverside that 2014-2015 would be her last year. Since the program's 2004 inception at

Riverside, Lisa Newhall has guided AAUW Riverside to selecting dozens of girls for Tech Trek!

Recently, AAUW Riverside has seen growth within the Tech Trek program. The first year Riverside gave scholarships to two girls and this year 13 7th grade girls received scholarships. This year 6 of the scholarships came from Moreno Valley, fully funded by the Moreno Valley School District.

Leading the Tech Trek Committee meant Lisa devoted time to create and maintain contacts within middle schools for teacher nominations, stimulate fundraising, review applications and lead interviews, keeping to a tight timeline to ensure girls selected for Tech Trek were qualified to attend camp, submitting documentation to AAUW California, maintain contact with selected girls and their families, and planning the annual Tech Trek brunch.

Each year, AAUW Riverside raises funds to provide Tech Trek scholarships to 7th grade girls in the Riverside Unified School District and, beginning in 2013, the Moreno Valley Unified School District. Under guidance by Lisa, the Tech Trek Committee reviewed applications and interviewed girls who had been nominated by their science and math teachers.

Join us in thanking Lisa for her years of service to AAUW Riverside's Tech Trek program by joining us in the fall for the Tech Trek brunch in September (more details later). The Tech Trek brunch is an opportunity to gather around food and listen to first-hand accounts by selected campers of their camping experiences and the impact the Tech Trek camp experience has made in their lives.



Katie Greene 3 Lori Webb 12 M.J. Bunt 12

AUGUST BIRTHDAYS

Virginia Blumenthal Lois Fradkikn Yvonne Boudevin 6 Erika Britton 10 **Carrie Garrett** 18 **Fanet Funderburk** 19 **Christine Gailey** 21 Toni Henderson 28 Janell Fratt 31

State Officers Elected

Donna Mertens President Elect

Pat Ferrer Chief financial Officer

Directors

Lynne Batchelor

Nancy Mahr

Charmen Goehring

Proposed Public Policy Priorities and Bylaws amendments both passed

Riverside Officers Installed

Barb Ryon President

Ruthann Mlcoch
Carlease Chandler
Cynthia Sprague
Ruthann Mlcoch
Administrative VP
Membership VP
AAUW Funds
Socretory

Barbara Purvis Secretary Ann Kasper Treasurer

Carrie Garrett International Rela-





Dr. Yolanda Moses



At long last Marilyn Puckett is able to attend a meeting with her care giver.



Barb Ryon and Jane Bloch, a local Environmental activist.



Yolanda Moses, Branch Meeting, April

By Taffy Geith and Carole Nagengast

The Community Room at Habitat for Humanity in Riverside was once again the gathering place for the Riverside Branch of the American Association of University Women at 10:00 AM on Tuesday, April 21, 2015. President, Barbara Ryon, welcomed members and guests. Jo Turner, Publications Chair, introduced our speaker, Dr. Yolanda Moses, who is a "local gal" (in Jo's words). Dr. Moses graduated Perris High School, San Bernardino Valley College, California State University, San Bernardino, and University of California, Riverside where she got her PhD in anthropology. She is now Professor of Anthropology and the Associate Vice Chancellor of Diversity, Excellence and Equity at UCR. Dr. Moses began by explaining that anthropology is included in the Social Sciences and its study allows one to understand the "change" that occurs in any society or institution. Change, she noted, generally comes in slow incremental steps. Her degree in Anthropology gives her the tools to work as a member of the faculty on issues associated with women's roles in higher education. Her job as Vice-Chancellor of Diversity, Excellence and Equity includes working with women students who have long been implicitly and explicitly discouraged from careers in STEM subjects (science, technology, engineering and math). (continue on p. 5)

(Dr. Yolanda Moses, continued from p. 4)

Dr. Moses then talked about a research grant UCR has received to assess the advancement of UCR students in STEM subjects. As one of the investigators of the project, which is called *Moving Forward for Women in STEM Fields at UCR and Beyond*, Dr. Moses thinks it critical that the community understands the specific conditions women in the sciences face as a result of certain deep rooted but false assumptions about the ability of women to excel in the sciences. Not only is there the obvious discrimination women face there are other structural barriers. For example, both men and women must earn both undergraduate and advanced degrees in STEM areas before advancing their careers. However, child-bearing years and student years largely coincide -- a greater challenge for women than men. Women who do take maternity leave often fall irreparably behind male colleagues who go straight through. Men who are eligible for paternity leave often do not take it at all or if they do find they are expected and actually do spend that leave doing academic research rather than meeting family obligations. Many men of course are not eligible for paternity leave. Parental leave can only be fair if it is divided equally between partners, thereby removing the onus from women.

The chief investigators on the grant looked for a way to address these and other gender disparities. They were already in the third year of their grant and felt that there was more they could do to understand the problems faced by women in the STEM fields. Their research at UCR revealed that women faculty felt they were in a revolving door, saying for example, that they got stuck with the "grunt" work on various committees, giving workshops, attending conferences and so forth but that men concentrated on their research and getting out publications, for which they received greater recognition, more frequent promotions and more pay. The investigators gathered empirical data about recruitment, retention and success of women, that is who gets hired, who stays at UCR and who achieves tenure and promotion. They concluded that while appropriate policies may often be in place to recruit and retain highly qualified women, actual practices often meant that women did not receive the recognition they had earned. Dr. Moses noted that institutions such as UCR can have the best "intentions," but departmental leadership does not always recognize the different challenges women face. Steps are being taken to remedy these shortcomings.

Another of Dr. Moses' interest is the diversity of the student body. She observed that there are not many women of color on any of the University of California campuses, UCR included. She called this a problem of the intersection of racial and gender stereotypes. She and her colleagues are presently doing research on "microgression" by mining the existing literature on unintentional bias (i.e., everyone harbors thoughts about gender, race or ethnicity that they may not intend as discriminatory but which implicitly shapes their actions). It is the purpose of Dr. Moses' research team to get UCR and other institutions to see that they can do a better of combatting the outcomes of these biases. UCR, she notes, is a research university that can and should research itself. It can do better.

Dr. Moses had some important hand-outs for us that described the projects she had been talking about. The first was a stunning statistical analysis of the low number of U.S. women, especially women of color in various sciences and another compared maternity leave and paternity leave benefits in countries around the world. The U.S. comes out poorly in the latter, sharing the top spot for the *worst* country in the world for maternity leave with Lesotho and Swaziland. Another handout summarizes aspects of the Moving FORWARD grant that Dr. Moses did not have time in a one hour presentation to cover. Those in attendance were better informed about Gender (and Racial) Diversity in the University and the challenges women in the STEM fields face, a topic many of us found fascinating. We appreciated Dr. Moses and her clear dedication to her important work.

NANCY PARRISH, BRANCH MEETING, MAY 6

By Taffy Geith

The Riverside Branch of the American Association of University Women (AAUW) met at 10:00 AM on Thursday, May 7, at what has become one of their favorite spots, Habitat for Humanity. After a cheery "Good Morning" Ruthann Mlcoch, Administrative Assistant, asked everyone to introduce themselves since we had several guests. Barbara Purvis, Program Chair, introduced our speaker, Nancy Parrish, presently the director of "Old Riverside Foundation". Nancy had been a guest speaker at a Current Affairs meeting and Barbara sensed the topic had such value that it would spark an interest in the entire Branch. Nancy Parrish lives in an 1899 house on a five acre orange grove in the Arlington Heights section of Riverside. She has a husband and two children She is now retired but after graduating from San Jose State, worked as an Occupational Therapist/Hand Therapist, and still keeps her "hand in" by doing per diem work.

Nancy loves old homes and first became involved with the Vintage Old Home Tour in 2000. The Old Riverside Foundation was founded in 1979 by a woman, Judith Schaffer. A lot of old buildings were razed that year, and she and others felt that this had to stop so as to retain as much as possible the old historic sites of Riverside. The Foundation has nine Board members housed at the Peter J. Weber House, 1510 University Ave. Nancy with her power point technology showed pictures of this house that was originally situated on nine acres of orange groves, which has now become the parking lot of the Courtyard -Marriott Hotel. It has become "land marked" and cannot be moved. Nancy cited many interesting facts about its restoration (begun by Days Inn but completed by the Foundation). The solar panels on the roof are from old windshields, the bricks are from the old Riverside Girls' High School, the bathroom tiles from the Tile factory — broken into pieces to make mosaics, recycled cabinetry, and many other factors which make this an old Riverside historic house a treasure to behold.

The Old Riverside Foundation has many fund raising events: The Restoration Faire (its 24th) to be held this year on Saturday, May 16, from 10:00 AM to 4:00 PM. Guests may tour seven of Riverside's most beautiful vintage homes, including the Peter J. Weber House which will have many booths for crafts, antiques, and salvage items among other things in the parking lot. Tickets can be pre-purchased for \$18.00 or at the door of each home for \$20.00.

The Foundation sponsors a Victorian Epiphany Holiday (Twelfth Night Celebration) when they have a Progressive Dinner at different homes as another fund raiser.

They also have an Awards Program to recognize people who have preserved their houses in their original styles. They acknowledge craftsmen who keep Riverside historically appropriate.

An example of one of their successes is the Old Evergreen Cemetery which was cleaned and restored. They advocate for houses to be moved to a different location rather than being torn down. This requires great cooperation from the City and other people and businesses that are impacted by the moves. Too, it can be very costly.

The most successful and prominent building to be saved was the Fox Theater. The Foundation hears wonderful comments about the beautiful and exquisite beauty of that vintage building that has memories for so many people.

Not all of their advocacy results in success. The Rock Houses on Indiana were torn down, the DeAnza Chevrolet building was lost, the Press Bindery Building was lost. They hope to keep the Brockton Arcade safe from a tear down and also the Rubidoux Motor Building.

Old buildings can have a new use. Currently, the Stalder Building at Mission Inn Ave. and Market is considered as property that could be turned into "work-live" units.

Nancy would welcome all of the AAUW members to consider becoming members of the Old Riverside Foundation, and advised us to check out the on-line address at www.oldriverside.org She also reminded us of the coming Vintage Home Tour, on Saturday, May 16.

Nancy Parrish gave a delightful and meaningful presentation, (though abbreviated here). Those in attendance were interested in the historic beauty of many of the old houses and business buildings and want to restrain all the efforts of those who only consider tearing down, so that someone can rebuild. As citizens of Riverside, we are proud of the character and elegance the historic structures give to our city -- not just visual pleasure but the intrinsic feeling that the efforts of people of the past were valuable and these structures are worth saving.

After thanking Nancy, and giving her a gift, Ruthann Mlcoch, Administrative Assistant, moved on to the business of installing the officers for next year. She turned the microphone over to Barbara Purvis, Secretary. Barbara Purvis, (an old pro at this endeavor), proceeded with the naming of the newly elected officers for the coming year. Barb Ryon, President, is away on a trip so was installed in absentia. Barbara, in her inimitable, entertaining way presented a gift of sorts to each, To herself -- a pen, to Ann (Treasurer) - a candy bar called "Paycheck", and to the rest - a real sunflower. Sunflowers mirror the sun and symbolize energy, warmth and caring and also can mean loyalty, and longevity. (See list of officers on p. 3). Barbara Purvis is one of a kind -- we thank her.

PICTURES FROM THE NANCY PARRISH MEETING



Nancy Parrish





Carole Nagengast and her two guests





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TECH TREK GIRLS FROM RIVERSIDE



On May 18th the Riverside School Board honored our seven Riverside Tech Trek scholarship girls at their Board meeting.