

AAUW RIVERSIDE PIPELINE

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

APRIL, 2012

MEETINGS

April 1st, Monday — Board Meeting at 10:00 AM at Jo's

April 4th, Thursday — **Book Group** at 1:00 PM at Stella's — Lily Taka will be speaking.

April 4th, Thursday — **Book Group** at 7:00 PM at Jo's *The Cove* by Ron Rash

April 17th, Wednesday — <u>Jodie Holt</u> at 9:30 AM at Habitat for Humanity

April 24, Wednesday—Out & About at The Center for Social Justice

April 29th, Monday — Current Affairs at 1:00 PM at Marty's

April 29th, Monday — Bridge Group at 7:00 PM

"Intelligence without ambition is a bird without wings." Salvador Dali

JODIE HOLT **UCR** botanist and consultant for The movie AVATAR



Dr. Holt's official title at UCR is Associate Dean, Agricultureand Natural Resources and Cooperative Extension. That's quite a mouthful, but tells you she's an important person. Her specialty is invasive plants in wild fields and in Agricultural

ecosystems. She has published 35 articles in professional journals and received 7 awards for outstanding papers.

Jodie was selected to work as a consultant for the movie Avatar with Director James Cameron and Sigourney Weaver (who play a field She will talk about her work as a botanist). Botanist and her experiences working on Avatar. She will show slides of both worlds.

> Wednesday, April 13th 9:30 AM at Habitat for Humanity No host lunch at Culinary Arts (For those who care to go)

Board Members

Co-Presidents AAUW Funds VP Membership VP Secretary Treasurer Communications Parliamentarian

Barb Ryon Barbara Purvis Stephanie Dingman Carlease Chandler Co Marilyn Puckett Stephanie Dingman Taffy Geith Bessie Ridley

Interest Groups & Others

Book Group—1st Thursday at 1 PM Book Group - 1st Thursday at 7 PM Bridge Group - 4th Monday at 7 PM Current Affairs - 4th Monday at 1: PM Healthy Hearts - 3rd Friday at Noon

Out & About - dates & times very International Affairs Chair Public Policy Chair Tech Trek Coordinator **UCR** Coordinator

Stella Fife Lisa Newhall Bessie Ridley Marilyn Dunagan Dorothy Andruss Bessie Ridley Jo Turner Carrie Garret Ann Kasper Lisa Newhall Adrienne Sims



April 2013



Sun	Mon	Tue	Wed	Thu	Fri	Sat
	I Board Meeting 10:00 am Adrienne Sims	2	3 Jean Lewis	4 Book Group 1:00 pm Book Group 7:00 pm	5	6
7	8	9	10	11 Kelly Lopatynski	12	13
14	15	16	Jodie Holt 9:30 am	18	Healthy Hearts Noon	20
21	22	23	Out & About Center for Social Justice 10:00 am	25 Ann Kasper	26	27
28 Jo Turner	29 Current Affairs 1:00 pm Bridge Group 7:00 pm	30 Lisa Newhall Christine Morgando				

PRESIDENTS CORNER



By Barbara Purvis Co-President

The Riverside Branch of AAUW has been involved in a number of diverse activities recently trying to

get the AAUW name out and to entice members and others to our meetings.

The Riverside Branch was a co-sponsor of the 5th Annual Celebration for a Day of Appreciation and Recognition of Women Students at UCR where the inspiring keynote speaker was the Honorable Raquel Marquez-Bristch, the first Latina judge on the Riverside Superior Court.

We also participated in the SouthEast InterBranch Council meeting at the Lincoln Memorial Shrine in Redlands. The trip to the Lincoln Shrine with Jo, Taffy and Carrie was the first for me. I did appreciate the company and the directions; as well as the docent tour and the information provided at the SEIBC meeting itself.

Unfortunately I had to miss the March General Meeting with Professor Christine Gailey speaking on the California suffragette movement. Fortunately, Taffy wrote a great article on the meeting so I can find out what happened. Thanks Taffy. It is my understanding that the program went so well that four new members joined. Congratulations Jo.

And even more importantly, the search for the girls to attend Tech Trek this summer was completed. Those selected are: Precious Garcia (Central); Jestina Kassim (Central); Michelle Boules (Gage); Alexa Wilbert (Miller); Susan Su (Earhart); Samantha Interiano (Central); and Savannah Esqueda (Gage), The Alternate is Desiree Wyles (Gage). Many thanks to Lisa and her Tech Trek committee for all of their hard work.

DUES ARE DUE

It's that time of the year again when we Renew our membership. Renewal forms should be mailed out soon. Please return the forms and your checks to Carlease. While we will be voting in April to raise our State dues next year, the state dues will remain the same this year so the total will be the same as last year.

The NEW members have already paid their dues for next year

MEMBERSHIP NEWS

Pam West has a new address and phone number to put in your directory.

2818 Cimarron Rd. 92506

742-7075

WELCOME NEW MEMBERS

Yvonne Boudevin	314-4552
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POB 2656 ybsnowbound@verizon.net

Wrightwood, CA 92397

BA English Cal State LA

MSW Social Work SDSU

Margaret (Peggy) Burnett

POB 417 909-883-3791

Patton, CA 92369

AA Nursing SBVC

Christine Gailey 369-9578

5271Tower Road Christine.gailey@ucr.org

Riverside, CA 92506

BA Anthropology
MA Anthropology
PhD Anthropology
Univ. of Michigan
Univ. of Michigan
New School For

Social Research

Edith Ouevedo 785-1126

7955 Magnolia Apt22A

edithquevedo@charter.net

BA Chemistry Valparaiso Univ.
MA Clinical Psych. MacMurray Coll.
Ph.D Human Behavior New York Univ.

NOMINATIONS FOR THE BOARD

(AND OTHER APPOINTED OFFICERS)

The Nominating Committee, consisting of Ruthann MlCoch, Ann Kasper, and Jo Turner are suggesting the following slate of Officers for 2013-2014). An election for <u>Board Members</u> will be held on May 15th at10:30 AM at the Program Meeting.

BOARD MEMBERS

President Barb Ryon Administrative VP Ruthann MLCoch Marilyn Puckett Secretary Treasurer Stephanie Dingman Barbara Purvis Program VP Membership VP Carlease Chandler Public Policy VP Ann Kasper AAUW Funds VP Cindy Sprague Communications Taffy Geith

APPOINTED OFFICERS

International Affairs Chair Carrie Garret
Tech Trek Co-chairs Lisa Newhall

Christine Morgando

UCR Coordinator Adrienne Sims
Publications Chair Jo Turner

Book Project Carlease Chandler

INTEREST GROUP CHAIRS

Healthy Hearts
Current Affairs Co-chairs

Marillyn Puckett
Marilyn Dunagan
Dorothy Andrus

Stelle Fife

Book Group (afternoon) Stella Fife Book Group (evening) Lisa Newhall

LILY TAKA TO SPEAK

Ninety Three year old Lily Taka is a Japanese American who was interned during World War II. She is going to speak to the Afternoon Book Group about her experiences. What a great opportunity!

If you wish to attend, please let Stella know

OUT & ABOUT CENTER FOR SOCIAL JUSTICE AND CIVIL LIBERTIES

We will meet at **10:00 AM on Thursday, February 21st** at 2372 Magnolia for a tour. There is parking at the back.

We will learn about the history of the building and the future plans for the Center. We will also view the collection of Miné Okubo who was a Japanese American and a native of Riverside. She graduated from RCC and transferred to UC Berkeley to pursue a degree in fine arts. She began to gain recognition as an artist when she was interred in a Japanese camp during World War II. She published a memoir, *Citizen 13660* about her experiences in the internment camp

After the War Miné moved to New York where she worked as an illustrator for *Fortune, Time, Life*, and *The New Yorker*.

After the tour, those who wish may go to lunch together.

LAF UPDATE

The AAUW Board of Directors voted to contribute funds to seven ongoing LAF cases that we have been supporting.

U.S. District Court for the District of Columbia dismissed the *Klay v. Panetta*, the Military rape case, stating, "Judges are not given the task of running the Army." Lawyer Susan Burke will appeal the decision.

U.S. Court of Appeals for the 4th Circuit postponed the March 22 oral arguments in the Military case of *Cioca v. Rumsfeld*.

For the first time in a decade, the Senate Armed Services Subcommittee on Personnel held a hearing on military sexual assault. Sen. Kristen Gillibrand (D-NY) announced the hearing shortly after being appointed chair of the subcommittee. AAUW submitted a statement and attended.





Kathy Toister, President of Redlands, Lilly Ledbetter, Jane Roberts, Chair LAF, Alicia Hetman, AAUW-CA President

LILY LEDBETTER'S VISIT TO SOUTHERN CALIFORNIA

By Taffy Geith

On Wednesday, March 5, four members of the Riverside Branch of AAUW motored (bravely) to the University of Redlands to attend the Redlands Branch meeting and buffet at 5:15 PM to honor Lilly Ledbetter. We were welcomed with warm words by both, Redlands Branch President, Kathy Toister, and AAUW CA president, Alicia Hetman, before partaking of a lovely buffet. The Casa Roma room provides a beautiful setting, and the Redlands Branch is known for its gracious hospitality. Jane Roberts, Legal Advocacy Fund Chair, introduced Lilly who then gave a brief summary of her story. Lilly thanked AAUW for its support early in her struggles and is still extremely grateful to Lisa Maatz of AAUW for being her constant and continuing ally in Washington, DC. (AAUW Legal Advocacy Fund provided the Redlands Branch a grant for this event, which was co-sponsored by the U. of Redlands through their Women's Center Studies.)

Redlands Branch President, Kathy Toister, used this opportunity to conduct a short meeting in order to vote on the changed bylaws, introduce special guests, CarolAnn Ford, Director, Branch Support, and Sharon Westafer, Director of Funds, as well as make further announcements. There were members from nine other Branches of AAUW CA present at this occasion. The meeting was adjourned in order for attendees to walk to the Chapel to hear Lilly give a full account of her strong stand for equality for women.

University students, and interested members of the public joined the AAUW CA members in the Chapel to hear Lilly Ledbetter's full story. After introductions, Lilly began by reminding everyone that JFK passed the Equal Pay Law fifty years ago in 1963 – intending to end pay discrimination. She recounted the whole of her experiences including all the pertinent details that appear in her book, Grace and Grit. Because space is limited here, only an abbreviated account is put forth. Lilly worked at Goodyear Tire & Rubber in Gadsden, Alabama on the overnight shift from 7 PM to 7 AM. After nearly twenty years on the job, an anonymous note appeared in her mailbox, telling her that she was underpaid in comparison to the three male workers who did the same job as she did. She went to see a lawyer at the Equal Employment Opportunity Commission, and after he determined it a "best case", she got a lawyer in Birmingham who filed a suit and went to trial in 1998. She was awarded a large settlement, which was later capped. The case went to the Supreme Court in 2006 and she lost. Judge Alieto wrote the opinion: she had waited too long before presenting her case. She did not deserve any compensation. Lilly felt compelled to work on the Lilly Ledbetter bill. She testified before both Houses of Congress twice to get the Lilly Ledbetter Fair Pay Act passed. It was the first bill signed into law by President Obama in 2009. President Obama said he signed this bill for his grandmother and for his daughters. He said, "Making our economy work, means it works for everyone".

(continued on page 6)

(LILY LEDBETTER continued)

Lilly referred to the unwavering support of her husband until his death. He was vital to her success. She mentioned some unusual factors about Goodyear Tire and Rubber: They forbade their workers to discuss their salaries and never posted the cost of living adjustments. Too, Goodyear offered her \$10,000.00 if she would drop the charges, -- she refused. Her lawyer has never received any money for his work on her case, not even from the sales of her book. He even bought her plane ticket to Washington, DC. This is surely a rarity. The Supreme Court ruling generated a lot of media coverage, --NBC, and CNN came to her home, and even Norman Lear came and made videos. She loved it.

This attention and publicity would influence women and girls to realize that equal pay for equal work mattered. She campaigned with Barack and Michelle Obama, and spoke at the Democratic Convention in 2008.

Lilly Ledbetter is a name for the history books. She felt a kinship with Rosa Parks (she mentioned Rosa several times) – they each dared to challenge a "force" in society that was unfair. Lilly has a law with her name on it and, hopefully, it will bring even greater results in the future. Lilly praised AAUW time and again because she is "in sync" with the mission of AAUW – equity for women and girls through advocacy, education, philanthropy and research. Lilly's book <u>Grace and Grit</u> gives a much fuller account of her struggles in the workplace, and provides insight into her life of hard work that undoubtedly formed her strength of character and indomitable spirit.

AAUW NATIONAL ELECTION

All voting will take place online in 2013 unless a member sends a specific request to AAUW for a paper ballot.

Online voting is open April 15, 2013, through 9 p.m. CDT, June 10, 2013, and may be done online or onsite at the convention.

To vote online at the AAUW website, you must use your member number and a PIN number, which will be e-mailed to members before voting begins. The PIN will also be mailed to members with the Spring/Summer AAUW Outlook.

Paper Ballot: Paper ballots must be requested from AAUW between April 1, 2013, and May 2, 2013. No ballot will be issued if the request is received after May 2, 2013. All paper ballots mailed to AAUW must be **postmarked by 11:59 p.m., May 17, 2013**, the deadline for the ballots to be scanned and counted. Paper ballots submitted after that date will not be counted.

To request a paper ballot, e-mail your name, address, and member number to <u>connect@aauw.org</u> or call 800-326-2289.

Write-in votes for candidate elections can be submitted only by paper ballot and not by online voting. No write-in proposals for bylaw amendments, Public Policy Program revisions or additions, or resolutions will be accepted.

To learn about the candidates, click HERE

April 1, 2013	Opening date to request pa	ner hallot: water DIN	amailed to members
ADH 1. 4013	Opening date to reducst ba	idei dandi, votei fin	chianed to members

April 15, 2013 Voting begins online

May 2, 2013 Deadline for AAUW to receive request for paper ballot

May 17, 2013 Deadline for mailing paper ballot; ballots must be post marked 11:59 PM to be

counted.

June 9-12, 2013 AAUW National Convention, New Orleans

June 10, 2013 Online voting ends at 9 p.m. CDT









CHRISTINE GAILEY By Taffy Geith

Habitat for Humanity, 2180 Iowa Ave., was again the place for the Riverside Branch of AAUW to assemble on March 13, at 10:30 AM.

Stephanie Dingman thanked those in attendance for coming and shared her interest in the Literacy Program at the Library. Stephanie is seeking volunteers who would tutor fellow adults in English reading and writing. Volunteers receive training and Stephanie is enthusiastic about the benefits for both tutors and tutees.

Jo Turner, president emeritus, defined the AAUW mission very briefly, and described some of the programs that AAUW sponsors: 4.3 million dollars in fellowships and grants for graduate students; legal advocacy for a class action suit for women who work at Wal-Mart and other cases; research in why so few women go into the STEM subjects.

Jo introduced Christine Gailey, UCR professor of Anthropology and Women's Studies who many remember hearing a year ago at the 100th celebration of Women's Suffrage in California. The Women's Studies department grew a lot when Christine was at the helm. Christine began by saying there is a hidden history of the Women's Suffrage movement in California. Now, voting rights and immigration are under fire, whereas, at the onset the Women's movement in Southern California was attached to issues concerning social justice. Wealthy white women were at the head in 1870's and met at the homes of famous women. This first campaign was slow and brought negative comments from men, but after 23 years, in 1893, California passed a Women's Suffrage Bill. It was vetoed, it did not have popular support.

The second campaign for suffrage took off fast with an organized referendum that was summarily defeated. Everything fell apart until 1910-11 when a group became fairly organized with Americans, Afro-Americans, Jewish women and Unions in leadership positions. It was a fairly progressive bill but did have class and race tensions. Japanese, Chinese and Native American women were not included.

In the third campaign women in canneries, fields, and offices (invisible workers) were organized. These were women who had to support families. Some names in this group became famous: Maude Younger, nicknamed "the millionaire waitress", tied suffrage to pay equity! Charlotte Spears Bass, an Afro-American pioneer, a journalist, helped register Afro-American voters. During WWII she opposed racism in the Services, and was the first Afro-American to run for Vice President of the US. Selena Solomon, Jewish, also a waitress, opened a "Vote for Women Club", organized shop-girls, and canvassed neighborhoods.

The campaign of 1910-11 was very hot —newspapers, buttons, songs, dolls, and floats in every parade. Chinese women were excluded but they became active and were first to register to vote. Women got the vote in 1912. California doubled the size of the electorate in the United States. Within ten years, suffragettes kept organizing for reproduction rights, equal rights, labor laws, safety laws at canneries, and expanding education for women.

Not all women were positive. There were women who worked against suffrage, some were racists, and some did not want to expand citizenship. We know now that we need healthy alliances, and need to keep vigilant about voting and reproduction rights. We need to protect unionization —benefits are 50 percent better if you're in a union. Unions are as good as their members. The unfulfilled part is "equal pay for equal work".

Christine Gailey's talk was truly a history lesson for members —to know the hidden story behind the struggle for Women's Suffrage in California. Christine was factual and added insights into the lengthy process that brought women this privilege. We can never go to the polls again without remembering how numbers of women of all walks of life worked so tenaciously and bravely for so long to reach this goal that we now enjoy. We feel fortunate to have heard this segment of the Suffrage story told so clearly and engagingly. However, issues are yet to be dealt with —pay equity, immigration and voting rights. (Lest we forget.)

Riverside Pipeline

Jo Turner 849 Daffodil Drive Riverside, CA 92507

Phone: 951-786-3966 Email: jot888@sbcglobal.net





EQUAL PAY DAY

Why should a woman have to work 464 days to earn the same amount of money that a man earns in 365 days? It's just not fair. **April 9th is day 464 and that's Equal Pay Day this year.** What I'm after is equal pay for equal work. I want women to get the same pay by December 31 that a man gets by December 31 and not have to wait until April 9th to get the same amount of money. Right now I want to get the word out about the unfairness of this wage gap.

All women face this wage gap. On average, we earn 77 cents for every dollar a man earns. All -- I said <u>all</u> women in all categories earn less than men in the same categories. It's pervasive through all walks of life, all educational levels, income levels, experience, age, and kinds of work. Minority women are particularly hard hit by the wage gap. They earn anywhere from 57 cents to 68 cents for every dollar a white man earns. And you know, by the time women retire, all women will have earned far less than men in similar positions. It's just not fair.

Another problem that makes it doubly hard for women and families is that women have become the major breadwinners in an increasing number of households (22% in 2007, up from 4% in 1970). Now in these difficult economic times, women are frequently the only breadwinner so the wage gap becomes particularly difficult for families. It's also true that women are not gaining jobs as rapidly as men as the economy recovers. It just isn't fair.

One answer is to get the Pay Check Fairness Act passed. Please write your Senators and Representatives and urge them to pass this important legislation.

Be sure and visit our Website — http://riverside-ca.aauw.net/.

Members and guests are invited any time to all meetings!